



# Investing in tomorrow.

By developing capable, next-generation technology talent today.

Cisco's technology and career skills program is our largest social investment, based on our thought leadership in digital transformation.

**FREE.** Our courses are free to nonprofit high schools, colleges, libraries, military and veteran groups, and many non-traditional learning environments. We offer:

- innovative, globally-consistent curriculum
- ongoing alignment with new technology
- preparation for industry certifications



The Global Knowledge [2019 IT Skills & Salary Report](#) says that IT compensation is the highest it's ever been. The average salary in the USA is \$110,000.

## Workforce development and reskilling

increase regional economic strength. WEF's [Future of Jobs Report](#) estimates that **54%** of all employees will require significant reskilling by 2022.

## United States

1,723,613 Students since inception  
 172,134 Current students / 15% female  
 1,850 Education partners  
**\$814.2 million** Cisco's In-Kind\* Investment

## North Dakota

11,086 Students since inception  
 791 Current students / 13% female  
 20 Education partners  
**\$5.2 million** Cisco's In-Kind\* Investment



*Students not only learn technology, they learn on a team, helping others, discovering their strengths.* - Engineer / Cisco instructor

Networking Academy data from 7/31/2019

## Global Outcomes

**94%** of our students got a better job or entered a higher ed level with a Cisco certification.  
**Don't let your students miss out.**

## Global Skills Gap

**3 million** = shortage of cybersecurity professionals globally. The skills gap in North America is half a million.  
[ISC<sup>2</sup> study](#)



Organizations that do not strengthen their STEM or training programs may be left behind.  
[World Economic Forum](#)

**Discover our diverse learning pathways, and try out a course demo!**



## **North Dakota, USA**

*Academies active on 7/31/2019*

Bismarck Career Academy

Bismarck State College

Cavalier Public Schools

EduTech

Fargo South High School

Grand Forks Public Schools

Grand Forks Red River

Lake Region State College/Lake Area Vo-Tech

Lidgerwood Public

Lisbon Public School

Minot Public Schools

Missouri River Educational Cooperative (MREC)

Mott/Regent High School

North Dakota Career and Technical Education

North Dakota State College of Science

Sheyenne Valley Area CTC

Sitting Bull College

West Fargo Public Schools

Williston Public School District #1

Williston State College